



## Selection Process for School Site Councils

To: Joel D. Boyd, Ed.D Superintendent  
From: Latifah Phillips, Chief Equity and Engagement Officer  
Date: March 12, 2021  
Re: Response to Motion

---

The following report is in response to the motion by Jackie Doherty:

### *Selection Process on School Site Council*

*by Andy Descoteaux: Ask the Superintendent to review whether or not some schools had administrative interference in the selection process of their School Site Council. It should involve parents only.*

Following the 2019 School Site Council Summit, the Office of Equity and Empowerment reviewed school processes where questions were raised regarding the election process for families or teachers. While several of the processes may not have been executed in a perfect way, no schools were found to have administrative interference. In one school, per the principal's request, a parent election process was restarted and resulted in a satisfactory parent election process for the school.

Given the impact of the pandemic, most schools elected to maintain their current School Site Council members wherever possible for the 2020-21 school year and submitted their processes for review. It appears that one of the greatest challenges of securing parent representatives on School Site Councils is with recruitment, diversity of parent representatives, and strength of existing parent organizations at schools to support the recruitment and election process.

Currently the Office of Equity and Empowerment has initiated working more closely with school-based family liaisons to support schools in achieving language access plan goals, diverse representation on school and district family councils, and identifying other areas for support at the school-building level.